

ARTICLES OF ASSOCIATION  
OF  
SRI LANKA ASSOCIATION OF AIR EXPRESS COMPANIES

GENERAL

1. The Rules contained in Table 'C' of the First Schedule to the Companies Act No.17 of 1982 shall apply to the Association and be deemed to be incorporated herewith except in so far as they are herein expressly or by implication modified or excluded or declared not to apply.
2. The words standing in the following table shall bear the meaning set opposite them respectively in the second column thereof.

INTERPRETATION:

In these Rules unless the context otherwise requires;

- (i). "the Association" shall mean SRI LANKA ASSOCIATION OF AIR EXPRESS COMPANIES
- (ii) "the Executive Committee", "the President", "the Vice President", "the Treasurer" and "the Secretary" shall respectively mean the Executive Committee, the President, the Vice President, the Treasurer and the Secretary elected or appointed under Articles 7 and 17; hereof
- (iii) "Member" shall mean a person who in terms of Article 05 is deemed a member of the Association or who has been duly elected as such member of the Association in accordance with these Articles and whose name is registered in the register of members of the Association referred to in Article13. However if a member of the Association is not registered for some reason the Executive Committee is empowered to resolve that such member of the Association be deemed a member of the Association.
- (iv) "Nominee" shall mean an individual authorised to represent a member of the Association under Article16.
- (v) "These Articles" shall mean the Articles hereinafter set out and any amendment thereof duly made from time to time.
- (vi) "A person" includes a firm, company, corporation, co-operative society or an association.
- (vii) Words importing the singular number includes the plural and vice versa.

- (viii) 'International Air Express Company' shall mean a consortium of Air Express Companies who have formed themselves into a network and market Door to Door Air Express delivery solutions under a single distinctive brand name in destinations that they are represented.
- (ix) 'Consolidator', shall mean an Air Express Company who markets Door-to-Door Air Express delivery solutions under their own brand or Company name, but utilizes either directly or indirectly, the networks of other International Air Express Companies whom they do not represent, to provide a service.

3. NAME

The name of the Association shall be SRI LANKA ASSOCIATION OF AIR EXPRESS COMPANIES.

4. OFFICE

The Office of the Association shall be situated in the District of Colombo.

5. MEMBERSHIP

Eligibility for membership of the Association

Founder Members

All NINE air express companies, which has subscribed to these presents (Memorandum and Articles of Association) as given below shall be known as the Founder Members of the Association.

1. **ACE CARGO (PRIVATE) LIMITED**
2. **ACX INTERNATIONAL (PRIVATE) LIMITED**
3. **ARAMEX LANKA (PRIVATE) LIMITED**
4. **ASET LIMITED**
5. **CAPITOL OVERSEAS COURIER SERVICE (PRIVATE) LIMITED**
6. **DPEX WORLDWIDE (PRIVATE) LIMITED**
7. **DHL KEELLS (PRIVATE) LIMITED**
8. **IML (PRIVATE) LIMITED**
9. **MOUNTAIN HAWK EXPRESS (PRIVATE) LIMITED**

i. Ordinary Members

Any duly incorporated Company in Sri Lanka, which is a direct or representative office of an International Air Express Company, is eligible for membership as an Ordinary Member. For purposes of definition, an Air Express Company is one, which does a minimum of 80% of business as an International door-to-door service.

ii. Associate Members

Any duly incorporated company in Sri Lanka who provides Door-to-Door Air Express Delivery solutions and does not conform to Clause 2 (viii) or functions as a Consolidator as defined in Clause 2 (ix) shall be eligible for membership as an Associate member. An associate member may upgrade to Ordinary Member status at anytime upon satisfying the criteria as stated in Clause 2 (viii).

iii. Honorary Members

The Association may invite appropriate individuals or authorities that in the opinion of the Executive Committee have made a significant contribution to the industry, to be honorary members of the Association. The Honorary members will not be required to pay any fee or subscription nor will they be entitled to vote.

6. PATRON

The Association may appoint a suitable person as the Patron of the Association upon the unanimous decision of the Executive Committee of the Association.

7. OFFICE BEARERS

The Office Bearers of the Association shall be as follows;

- a) President
- b) Vice President
- c) Secretary
- d) Treasurer

The above posts will be filled by name and will be from amongst nominees of the Founder Members for the first two years. The President, Vice President, Secretary and Treasurer will not remain in the same post for a period exceeding three years.

If the office of the President or any other Office Bearer becomes vacant during the course of the year, the Executive Committee may appoint any other member to fill the office until the next Annual General Meeting. If the office of the President falls vacant the Vice President will take over that office until the next Annual General Meeting.

8. DUTIES OF OFFICERS

- (i) The President of the Association shall –
  - a) Preside at meetings of the Association and of the Executive Committee.
  - b) Sign all rules, with the Administrative Secretary or such other officer as the Association may appoint for the purposes, and
  - c) Perform such other duties as the Association may determine and be the fit and proper custodian of all the documents belonging to the Association and exercise of the duty, may take any measures to ensure the safe custody of the books and documents of the Association.
  - d) Be the officer of the Association and shall conduct the business of the Association under the direction of the Executive Committee.
  - e) Appoint such other officials of the Association as may be necessary.
- (ii) The Secretary shall:-
  - a) Keep the minutes of the Executive Committee and the General Meetings in the books provided for that purpose.
  - b) Ensure that all books, reports, certificates and all other documents and records required by them are properly kept and filed.
  - c) Have custody of the Seal of the Association.
- (iii) The Treasurer shall:-
  - a) Keep books in which will be entered the receipts and expenses and assets and liabilities of the Association;
  - b) Have charge and custody of and be responsible for all funds and securities in name of the Association, in such bank, trust, company or other depository as may be determined from time to time by the Association; and
  - c) Perform such other duties as the Association may determine provided however, that the Association may from time to time nominate some other persons to act in place of the President, Vice President, Secretary or Treasurer in the event of such officer being temporarily unable to discharge the duties of his office on account of ill health or absence from Sri Lanka or for any other cause.

9. ADMISSION TO MEMBERSHIP

- (i) Any qualified organisation which satisfies the provisions of Membership as stated in Clause 05, wishing to join the Association shall submit to the Secretary an application for membership duly proposed by a member of the Executive Committee and seconded by a member of the Association.

- (ii) A new member shall be enrolled by the majority vote at the meeting of the Executive Committee to which the proposal has been submitted. No reason need be assigned by the Committee or member thereof for the rejection of any application.
  
- (iii) The application shall include an agreement to be bound if elected by the Memorandum and Articles of Association as herein made and applicable from time to time and decisions of the Committee.

## MEMBERSHIP APPLICATION FORM

TYPE OF MEMBERSHIP APPLIED FOR (Please Tick):  
*(Membership Criteria is printed overleaf)*

ORDINARY

ASSOCIATE

1. Name of Air Express Company : .....
2. Registered Address : .....  
 : .....
3. Telephone Numbers: : .....
4. Fax No: : .....
5. Email Address: .....
6. Business Registration No. : .....  
 (Copy of Business Registration Certificate to be attached)
7. Date of Incorporation : .....
8. Issued Capital: : .....
9. Names of Share Holders : .....  
 : ..... : .....
10. Names of Directors; : .....  
 : ..... : .....
11. Name of CEO : .....
12. Network Represented in Sri Lanka : .....
13. Brand Name under which service in Sri Lanka is provided  
 :.....
14. Number of Countries where the Same Brand name is marketed \* : .....
15. Total No. of Staff employed IN Sri Lanka: .....
16. Name of Nominee to SLAAEC : .....
17. Name of Alternate Nominee to SLAAEC : .....

We the undersigned, on behalf of our company, seek membership in the Sri Lanka Association of Air Express Companies and undertake to abide by all the Rules of the Association presently in force and any Rules that are to come into force in the future.

.....  
 Chairman / MD / CEO Signature

.....  
 Date & Company Rubber Stamp

.....  
 Directors Signature

\* *Ordinary Members Only*

10. ELECTION OF MEMBERS TO THE ASSOCIATION

- (i) Every application for membership of the Association shall be tabled by the Secretary of the Association at the Executive Committee Meeting, which latter's decision whether to elect the applicant as a member of the Association or not shall be final and the Committee shall not be bound to assign any reasons for its decisions.
- (ii) Subject to the rules the power to elect members of the Association is vested solely in the Executive Committee. The Executive Committee shall have the right to call for further information in connection with such election.
- (iii) A candidate who secures a majority of the votes of the Committee members who are present at the meeting dealing with such admissions and who vote thereof shall be admitted as a member of the Association.
- (iv) The Committee may elect for a stated period any person as an honorary member of the Association in recognition of exceptional services rendered by such person to the Association.
- (v) Every person elected as a Member of the Association shall be notified by the Secretary of the Association of the admission to membership within 14 days of such election.

11. CESSATION OF MEMBERSHIP

- (i) A member of the Association may resign from membership of the Association by giving one calendar months notice in writing to the Secretary of the Association of it's intention to do so and on expiration of that period of notice it shall cease to be a member of the Association but it shall nevertheless continue to be liable to the Association for any moneys due from it to the Association.
- (ii) Where a member of the Association is a company it shall cease to be a member of the Association on a resolution or order for it's winding up having passed or made (unless such resolution is passed with a view to reconstruction or amalgamation by such company).
- (iii) The decision to remove a member of the Association is subject to these Rules and shall vest solely in the Association and not in the Executive committee.

12. TERMINATION OF MEMBERSHIP

- a. Any member of the Association whose activities and or acts and or omissions and or behavior is in the opinion of the Executive Committee calculated to bring the Association or tending to bring the Association into disrepute shall if so decided by a vote of the members of the Committee be called upon in writing dispatched by registered post to the address of the member of the Association as registered with the Association to show cause within 14 days of the receipt of such letter by such member of the Association why it should be expelled from the membership of the Association. If the Committee is not satisfied with the explanation or the member of the Association does not give an explanation within the said period, the Committee shall, if it so thinks fit, propose a resolution to a Special General Meeting of the Association to consider and pass if thought fit such resolution for expelling such member of the Association.
- b. The Association at a General Meeting so called by the Committee by the purpose may, by resolution passed by a 2/3<sup>rd</sup> majority of members of the Association present by their nominees at such meeting remove any person from the membership of the Association and thereupon such person shall cease to be a member of the Association. Notice of such removal shall be sent to such person along with a statement of the reasons for such removal.

c. Removal for non payment of subscription

Any member of the Association whose Annual subscription is in arrears for a period of three (3) months of any year shall ipso facto cease to be a member of the Association. The Secretary shall inform such member of the Association of such cessation by registered post. The Executive Committee shall however re-admit to membership of the Association any person who has ceased to be a member of the Association under this sub-section provided it pays such arrears of subscription with a fine of 50% of such arrears of subscription.

13. REGISTER OF MEMBERS

- (i) The Committee shall cause a register to be kept in which every person who at the date of the passing of these Articles is a member of the Association and every person thereafter duly admitted a member of the Association hereby constituted shall have its name inscribed in such register.
- (ii) The Secretary shall keep the said Register of Members of the Association and the said Register shall contain the following particulars.
  - a. The name, address and nature of the business of the member of the Association.
  - b. The name of the proprietor, partners or Directors respectively of the member firm or member company.
  - c. The date of election as a member of the Association.
  - d. The date of cessation of membership of the Association.
  - e. The name and address of the nominee of each member of the Association.

14. MEMBERSHIP FEE

- i. The Executive Committee shall fix from time to time the enrollment fee and the annual subscription fee payable by each organisation member which would be payable on or before the 31<sup>st</sup> of March of the current year. Every Member of the Association shall also pay to the Association such sums of money as the Executive Committee may call for by way of contribution towards expenses under Article17.
- ii. No member of the Association shall be entitled in the first year of membership of the Association to exercise any rights or privileges of membership of the Association unless the enrollment fee and the annual subscription for the first year due from the member of the Association to the Association shall have been paid. Where any subsequent year is concerned no member of the Association shall exercise any rights or privileges where the member is in arrears of the annual subscription for that year.

15. VOTING RIGHTS OF MEMBERS

At any meeting (Annual, Special or Committee) a resolution put to vote at the meeting shall be decided by a show of hands unless a poll (before or on the declaration of the results on the show of hands) is demanded by the President or by at least five (5) members. Unless a poll is so demanded a declaration by the President that the resolution had by a show of hands, been carried unanimously or by a particular majority or lot and the entry to that effect in the book of the proceedings of the meetings of the Association and signed by the President shall be conclusive evidence of the fact.

All questions at meeting of the Committee shall be decided by a majority of the votes of the members of the Committee present. Each member of the Committee shall be entitled to one vote and in the event of equality the President shall have a second or a casting vote in addition to his own vote.

16. NOMINEES

Every member of the Association shall by writing to the Secretary appoint a Director or a responsible employee of such member of the Association as the Nominee of such member of the Association to represent such member of the Association in the Association and such writing shall be sent to the Secretary. The Secretary shall register the name of such nominee in the register of members of the Association. In any event on such receipt such nominee will be deemed to have been registered as such until changed by a similar writing.

17. COMMITTEE

i. APPOINTMENT/ELECTION OF EXECUTIVE COMMITTEE MEMBERS

In addition to the four Office Bearers, three Ordinary Members, representing their Companies, will also serve on the Committee and will be elected at the Annual General Meeting of the Association held in each year, in the event the total membership exceeds ten (10). The Executive Committee shall, at any given time consist of a minimum of four (4) Founder Members. The company which an Office Bearer represents shall not have additional representation for the three Executive Committee Members elected from amongst Ordinary Members at the Annual General Meeting, provided that in a situation where the number of Members of the Association is less than seven, such representation will be permitted. All Executive Committee Members will appoint an alternate to represent them at a meeting at which they cannot be present.

ii. POWERS OF THE COMMITTEE

The Committee has Executive authority;

- a) To take all measures as it may consider necessary or desirable to carry out the aims and objectives of the Association.
- b) To administer the affairs of the Association, its property and funds.
- c) To hold inquiries into the conduct of the members and take disciplinary action.
- d) To determine all questions concerning interpretation of the rules, regulations and by-laws of the Association.
- e) To appoint individuals or sub committees for any purpose connected with or incidental to the business of the Association and to authorise any such individual or sub committees to perform any duty on its behalf.
- f) To recruit staff if required on terms and conditions determined by the Executive Committee.
- g) The Committee will determine the proper interpretation of the Memorandum and Articles of Association.
- h) The decision of the Executive Committee shall be final.

iii. COMMITTEE'S VACANCIES ETC

The President, Vice President, Treasurer and Secretary and the rest of Committee who, when they shall retire from office shall be eligible for re-election.

iv. RESIGNATION FROM COMMITTEE

A member of the committee shall be deemed to have resigned from the Committee if its nominee does not attend three consecutive meetings of the committee without having been granted leave of absence from nominees of members.

v. BANK ACCOUNT

The Committee may open a bank account in the name of the Association to which shall be credited all subscriptions and other payments made to the Association. Cheques drawn on behalf of the Association shall be signed by such person or persons as may be determined by the Committee.

18. SUB COMMITTEES

The Committee may from time to time appoint Sub-committees with a President thereof for the purpose of considering and reporting on any affair of the Association of carrying on or promoting any object of the Association.

The Secretary of the Association shall be the Secretary of such sub-committees and shall convene same as directed by the President of such sub-committee.

19. MEETINGS

(i) Annual General Meetings

An Annual General Meeting shall be held once in every year and should be held within three months of the end of the financial year.

The Agenda for the Annual General Meeting will be as follows;

- Confirm the minutes of the previous Annual General Meeting
- Table and adopt the Annual report of the Association
- Table and adopt the Audited Accounts for the previous financial year
- Election of office bearers
- Election of Executive Committee Members
- Appointment of Auditors

Twenty One (21) days notice will be given to all Members of the Association for any General Meeting of the Association. An Annual General Meeting may be adjourned for lack of a quorum after a period of 30 minutes from the stipulated time for the meeting to commence. The quorum for the reconvened meeting will be the number of Members present at the reconvened meeting. The reconvened meeting will be held on the same day of the following week, or if that date is a Public Holiday, the first day thereafter.

ii. Special General Meetings

A Special General Meeting of the Association may be convened by the Executive Committee at any time it deems necessary or shall be convened by the Secretary at the written request of not less than half of the members giving the purpose for which the meeting should be called. Not less than Twenty One (21) days notice shall be given of the meeting and the notice shall state the purpose of the meeting. A Special General Meeting may be adjourned for lack of a quorum, after a period of 30 minutes from the stipulated time for the meeting to commence. The quorum for the reconvened meeting will be the number of Members present at the reconvened meeting. The reconvened meeting will be held on the same day of the following week, or if that date is a Public Holiday, the first day thereafter.

iii. Executive Committee Meetings

An Executive Committee Meeting will be convened by the Secretary to transact the regular business of the Association at least once in each month twelve times a year. Not less than seven days notice shall be given. The Director General of Customs or other persons may be invited to a meeting of the Executive Committee in their ex-officio capacity.

iv. Emergency Meeting

An Emergency Meeting of the Association may be convened by the Executive Committee at any time it deems necessary by the Secretary of the Committee giving 24 hours notice of such meeting. The receipt of such notice must be acknowledged by the recipient as set out in the bye-laws.

v. **Form of Proxy**

**SRI LANKA ASSOCIATION OF AIR EXPRESS COMPANIES  
FORM OF PROXY**

We, ..... of  
.....  
being a member of SRI LANKA ASSOCIATION OF AIR EXPRESS COMPANIES hereby appoint Mr/Mrs.  
..... of No.  
....., as our proxy to  
represent, speak and vote for us on our behalf at the ..... General Meeting of SRI  
LANKA ASSOCIATION OF AIR EXPRESS COMPANIES to be held on  
..... (date), at  
..... (time) at ..... (address) and at  
any adjournment thereof.

Signed this.....day of.....200...

.....  
Signature of Member

Instructions:

- 1) Kindly perfect the Form of Proxy, after filling in legibly your name and address by signing in the space provided and please fill in the date of signature.
- 2) If the Proxy Form is signed by an Attorney, the relative Power of Attorney should also accompany the completed Form of Proxy if it has not been registered with the Association.
- 3) The Completed Form of Proxy should be deposited at the Registered Office of the Association at #....., ..... , not less than 48 hours before the time appointed for the holding of the Meeting.

20. QUORUM

- i. The quorum for the transaction of business at a meeting of the Executive Committee shall be four of which three Office Bearers or their alternate representatives should be present.
- ii. The quorum necessary for the transaction of business at a General Meeting of the members of the Association shall be not less than seven (07) Members of the Association.
- iii. Within thirty (30) minutes of the time appointed for a Committee meeting or a General meeting, if a quorum is not present, the meeting shall stand adjourned for the same time at the same place and on the same day of the next succeeding week and it shall be competent for the members of the Association or the members of the Committee present at such adjourned meeting to conduct the business of the meeting notwithstanding that a quorum shall not be present. Notice of such adjourned meeting shall be sent to the members of the Committee or to the members of the Association as the case may be.

21. NOTICE OF MEETINGS

- i. Subject to the provisions of Section 137 of Companies Act relating to Special Resolutions three weeks notice at the least (exclusive of the day on which the notice is served but inclusive of the day for which notice is given) specifying the place the day and the hour of meeting and in case of special business, the general nature of that business shall be given in manner hereinafter mentioned or in such other manner if any as may be prescribed by the Association in General Meeting to all members of the Association; provided that with the consent of all the members entitled to receive notice of a particular meeting such meeting may be convened by any shorter notice and in any manner as these members may think fit
- ii. The accidental omission to give notice of a meeting to a member or the no-receipt notice of a meeting by any member shall not invalidate the proceedings at any of the meeting.

22. MINUTES OF MEETINGS

The minutes of the proceedings of the meetings of the Association and the Committee and any Sub-committee shall be kept by the Secretary and shall be signed by the person presiding over the next meeting and when so signed shall be conclusive.

23. FINANCIAL YEAR

The financial year of the Association shall be from the First day in April in one year to the Thirty First day of March in the year immediately following.

24. FINANCE OF THE ASSOCIATION

- (a) The Association shall have its own fund
- (b) There shall be paid into the fund of the Association:-
- (i) All the sums of money granted or donated to the Association by any foreign or local, public or private authority or individual
  - (ii) All the sums of money received by the Association in the carrying on of its affairs
  - (iii) The funds of the Association which are not immediately necessary, shall be deposited in any Bank or other institution and the proceeds by way of interest on such deposits shall be utilised for the purposes of the Association.
  - (iv) The Executive Committee shall not borrow or raise money by way of loan or over-draft beyond a sum of Rs.1,000/- unless otherwise determined by the Membership.
  - (v) There shall be paid out of the Fund all sums of money required to defray any expenditure incurred by the Association in carrying on its affairs or in the exercise and performance of its functions and duties and in furtherance of its objects and purposes.
  - (vi) The Bank Account or Accounts of the Association with any Bank or Banks shall operate and all cheques drawn signed and endorsed by the President of the Executive Committee and the Vice-President, Administrative Secretary or the Treasurer of the Association together.

In this paragraph the words “President”, “Vice-President” “Administrative Secretary” and “Treasurer” shall include any acting President, Vice-President, Administrative Secretary or Treasurer.

25. ACCOUNTS

- (a) The Association shall have its accounts audited each Audit year by any qualified public auditor or auditors to be nominated by the Executive Committee.
- (b) The auditors of the Association shall examine the accounts of the Association and furnish a report on the accounts examined by them and the report shall state –
- (i) Whether they have or have not obtained all the information and explanations required by them; and
  - (ii) Whether accounts of the Association are properly drawn up so as to exhibit a true and fair view of the affairs of the Association

- (iii) The accounts will have its legal validity after the audit and approval of the Committee.

26. BY LAWS AND ALTERATION OF ARTICLES AND RULES

The Executive Committee shall have the power to make, alter or remove by-laws for carrying on the business of the Association. The rules may be altered at a Special General Meeting by a resolution passed by not less than 3/4 majority of the members who are present at the meeting. The notice convening such meeting shall specifically state the proposed alteration of the rules without prejudice to the power of a Special General Meeting of the Association to make, alter, delete or remove any by-laws by resolution passed by not less than 3/4 of members present at a meeting.

27. MATTERS NOT PROVIDED FOR

Any matter not expressly provided for in these Rules shall be decided upon at a Special General Meeting.

28. THE SCHEDULE

The schedule to these Rules shall be part and parcel of these Articles and shall be read and construed as such.

29. WINDING UP

The Association may be dissolved on a resolution for that purpose passed by a 3/4 majority of the members of the Association who are present at a Special General meeting. On such dissolution the assets of the Association after payment of all debts and liabilities shall be distributed according to these presents between members of the Association at the time of the said resolution.

30. SETTLEMENT OF DISPUTES

All disputes and disagreements between the members of the Association or the Committee on any matter concerning the constitution or the rights, duties or liabilities of the members of the Association or the Committee shall in the first instance be endeavoured to be settled by mutual discussion and conciliation, failing which the matter or matters shall be referred to two arbitrators to be chosen by the disputing members of the Association or Committee by mutual agreement within a period of two weeks of failure to settle the matter or matters by discussion and conciliation. In the event that the two or more members of the Association or Committee cannot agree on the appointments each member of the Association or Committee shall appoint one Arbitrator each to settle the dispute jointly. The members of the Association or the parties agree to be bound by the decision of the two arbitrators. In the event that the two arbitrators cannot agree on a decision, a third arbitrator shall be appointed by the two arbitrators and the matter shall be determined by the panel of three Arbitrators. The members of the Association or Committee agree to be bound by the majority decision of the panel of arbitrators. If it is not possible to appoint a third arbitrator or

if any member of the Association or Committee refuses to abide by the decision of the arbitrators the matter may be referred to the appropriate Sri Lankan court of law.

31. SEAL

The seal of the Association shall not be affixed to any instrument except by the authority of a resolution by the Committee and in the presence of the President and the Secretary or such other person as the Committee may appoint for the purpose and that the President or Secretary as aforesaid shall sign every instrument to which the seal of the Association is affixed in their presence.

32. DISSOLUTION

Clause 8 of the Memorandum of Association relating to the winding up and dissolution of the Association shall have effect as if the provisions thereof were repeated in these presents.

We, the several persons whose names, addresses and descriptions are subscribed below and who are subscribers to the Memorandum of Association do hereby agree to the foregoing Articles of Association.

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Names, Addresses and descriptions

Signatures

-----  
ACE CARGO (PRIVATE) LIMITED

No.315 Vauxhall Street

Colombo 02

Limited Liability Company Incorporated in Sri Lanka

ARAMEX LANKA (PRIVATE) LIMITED

No. 87, Horton Place

Colombo 07

Limited Liability Company Incorporated in Sri Lanka

ASET LIMITED

No.13 Sir Baron Jayathilleke Mawatha

Colombo 01

Limited Liability Company Incorporated in Sri Lanka

DHL KEELLS (PRIVATE) LIMITED

No.130 Glennie Street

Colombo 02

Limited Liability Company Incorporated in Sri Lanka

IML (PRIVATE) LIMITED

No.209/2 Union Place

Colombo 02

Limited Liability Company Incorporated in Sri Lanka

ACX INTERNATIONAL (PRIVATE) LIMITED  
No.06 Edward Lane  
Colombo 03

Limited Liability Company Incorporated in Sri Lanka

CAPITOL OVERSEAS COURIER SERVICE (PRIVATE) LIMITED  
No.66 Vivekananda Hill  
Colombo 13

Limited Liability Company Incorporated in Sri Lanka

DPEX WORLDWIDE (PRIVATE) LIMITED  
No. 28/1, Horton Place  
Colombo 07

Limited Liability Company Incorporated in Sri Lanka

MOUNTAIN HAWK EXPRESS (PRIVATE) LIMITED  
300-304 Galle Road  
Colombo 03

Limited Liability Company Incorporated in Sri Lanka

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Witness to the above signatures at Colombo on this                      day of                      2004.

Attorney-at-Law  
Notary Public